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July 7, 2021

Jaime E. Moore, President
Los Angeles Fire Department Chief Officers Association
P.O. Box 532287
Los Angeles, CA. 90053-2287

**LETTER OF AGREEMENT
METROPOLITAN FIRE COMMUNICATIONS CHIEF OFFICER OUT-OF-RANK HIRING**

Fire Department Management and the Los Angeles Fire Department Chief Officers Association (COA) have agreed to the following regarding out-of-rank hiring for Battalion Chief vacancies at Metropolitan Fire Communications (MFC).

The Assistant Chief assigned to MFC may volunteer to work out-of-rank in an unfillable Platoon Duty Battalion Chief vacancy at MFC. Beginning at 0800 hours the day prior to the vacancy, the MFC Assistant Chief may be hired out-of-rank. All qualified Battalion Chief signups must be exhausted first. Once hired, the MFC Assistant Chief hired out-of-rank may not cancel.

The MFC Assistant Chief hired out-of-rank will be compensated pursuant to Memorandum of Understanding (MOU) 22, Article 6.3 and will not receive a work number nor will the work hours be counted towards his/her consecutive or cumulative hour limits.

Note: Nothing in this agreement shall allow an Assistant Chief to serve as a guarantor for a Battalion Chief wishing to request time off (F-361).

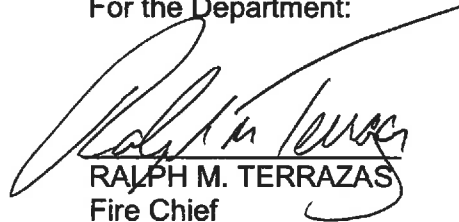
Sunset Provision: This agreement shall expire after June 30, 2022 and shall not be extended unless mutually agreed upon by both parties.

For COA:


JAIME E. MOORE
President

7/7/2021
Date

For the Department:


RALPH M. TERRAZAS
Fire Chief

7/6/21
Date