



LOS ANGELES FIRE DEPARTMENT CHIEF OFFICERS ASSOCIATION

P.O. BOX 2287 • LOS ANGELES, CALIFORNIA 90053-2287 • (323) 255-2276

GENERAL MEMBERSHIP MEETING

December 8, 2022
("C" Platoon)
1000 – 1130 Hours

Virtual Zoom Meeting

- 1. CALL TO ORDER at 1007 hours**
- 2. APPROVAL OF MINUTES – none to approve**
- 3. REPORT FROM THE TREASURER**
 - Current Financial Status as of Dec 1
 - COA total \$295,841.05 (Checking \$99,688.65 / Savings \$195,952.40 /Cash \$200)
 - Continued and Upcoming expenditures – Flowers, Promotion, Watches, Trophies
- 4. UPDATE ON FUTURE CONTRACT NEGOTIATIONS**
 - Negotiation Team report by Rick Combs:
 - Current contract extending to 2024
 - Feb 2023 open discussions on new contract
 - Rick Combs will be passing the lead to Jason Hing
 - January pay raises are still scheduled for January 2023
 - Formal Thank You to Rick by Mike Castillo, echoed by COA President, Jason Hing and the Board
 - COA President informed members to bring pay issues to the COA Board
- 5. PRESIDENT'S REPORT**
 - COA President formally thanked past president Jaime Moore for his work and setting the standard
 - Discussion on Mayoral Candidate interviews
 - Quarterly Meeting with Chief Crowley on October 17, 2022:
 1. COA asked to make a strategic plan, COA President Zipperman stated COA will focus on Hours, Wages and Working Conditions
 2. Discussed FC team and collaboration; and better communication flow; all Chief's meeting format; succession planning; promotions
 3. Board of Rights Update and Training Update (50+ in the process)
 4. Chief Officer Promotions
 5. Mentorship training
 - President Zipperman discussed an Assign Hire process for Chiefs, currently we do not have one, we need to cover the vacancies



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- It is looking like we will need to create an Assign Hire policy in the future
- Please attend the retirement dinners. Good camaraderie and respect.
- COA website is being updated. Please provide profiles, pictures etc. COA is trying to use current photos and writings.
- COA can use EL or a V Code to attend BOR training

6. SOCIAL AFFAIRS AND PROFESSIONAL DEVELOPMENT REPORT

- EDF Update provided by Paul Pham. He reminded members that they are eligible to request and use up to \$15K a year (must be approved by the Board)
- Currently EDF has \$361,779.33 to use
- Looking at moving accounts to a friendly bank to be able to easily transfer money back to member once approved.
- Retirement dinner updates provided by Carlos Calvillo
- Upcoming Retirement Dinner – Al Poirier, Graham Everett, Tim Ernst
- Retirement's: BC Jim Holland has retired. DC Graham Everett, AC Corey Rose set to retire in early 2023.

7. NEW BUSINESS

- Membership forum. Discussed creating committees focused on: Wellness, Safety, Health, etc
- Meeting Schedule for General Membership and Executive Board Meetings

8. **OLD BUSINESS** – meeting recording stopped at 1105 hours to facilitate questions.

9. **ADJOURNMENT** at 1119 hours